

| No. | Item on the Agenda  | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | %      | No. of votes AGAINST | %    | No. of votes ABSTAIN | %    |
|-----|---|--|-------------------------------|--------------------------|------------------|--------|----------------------|------|----------------------|------|
|     |   | Section101(5)(1)                                   | Section101(5)(2)              | Section101(5)(3)         | Section101(5)(4) |        |                      |      | Section101(5)(5)     |      |
| 2.  | Presentation of the audited annual report for approval  | 88,621,388   | 35.47                         | 88,621,388               | 88,621,388       | 100.00 | 0                    | 0.00 | 0                    | 0.00 |
| 3.  | The Board of Directors' proposal for appropriation of profit or treatment of loss according to the approved annual report   | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 0                    | 0.00 | 200,000              | 0.23 |
| 4.1 | The Board of Directors proposes a basic fee for the current financial year 2019 of DKK 140,000. The chairman of the Board of Directors will receive the basic fee multiplied by a factor of 2.5, and the vice-chairman will receive the basic fee multiplied by a factor of 1.75. | 88,621,388   | 35.47                         | 88,621,388               | 88,621,388       | 100.00 | 0                    | 0.00 | 0                    | 0.00 |
| 5.  | Appointment of members to the Board of Directors:   |  |                               |                          |                  |        |                      |      |                      |      |
|     | a) Re-appointment of Frede Clausen  | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 0                    | 0.00 | 200,000              | 0.23 |
|     | b) Re-appointment of Eivind Dam Jensen  | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 0                    | 0.00 | 200,000              | 0.23 |
|     | c) Re-appointment of Joanna L. Iwanowska-Nielsen  | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 0                    | 0.00 | 200,000              | 0.23 |
| 6.  | Appointment of auditor:   |  |                               |                          |                  |        |                      |      |                      |      |
|     | Re-appointment of BDO Statsautoriseret Revisionsaktieselskab  | 88,621,388   | 35.47                         | 88,621,388               | 88,621,388       | 100.00 | 0                    | 0.00 | 0                    | 0.00 |
| 7.  | Authorisation of the Board of Directors to acquire own shares up to 10% of the share capital  | 88,621,388   | 35.47                         | 88,621,388               | 88,321,388       | 99.66  | 300,000              | 0.34 | 0                    | 0.00 |
| 8.1 | Amendment of the articles of association regarding preparation of the annual report in English language version only  | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 200,000              | 0.23 | 0                    | 0.00 |
| 8.2 | Amendment of the articles of association regarding retirement age for members of the board of directors   | 88,621,388   | 35.47                         | 88,621,388               | 88,421,388       | 99.77  | 200,000              | 0.23 | 0                    | 0.00 |
| 8.3 | General of the articles of association  | 88,621,388   | 35.47                         | 88,621,388               | 88,621,388       | 100.00 | 0                    | 0.00 | 0                    | 0.00 |