

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation of the audited annual report for adoption.	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
3.	The Board of Directors' proposal for appropriation of profit or covering of loss according to the adopted annual report.	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
4.	Approval of the Board of Directors' fees for the current financial year.  The Board of Directors proposes to change the basic fee for the current financial year 2020 from DKK 140,000 to DKK 160,000.  The chairman of the Board of Directors will receive the basic fee multiplied by a factor of 2.5, and the vice-chairman will receive the basic fee multiplied by a factor of 1.75.	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
5.	Appointment of members to the Board of Directors.									
	a) Re-election of Frede Clausen	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
	b) Re-election of Eivind Dam Jensen	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
	c) Re-election of Joanna L. Iwanowska-Nielsen	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
6.	Appointment of auditor:									
	Re-appointment of BDO Statsautoriseret Revisionsaktieselskab	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
7.	Authorisation under section 198 of the Danish Companies Act for the Board of Directors to permit the Company for a period of 18 months from the date of the general meeting to purchase own shares representing up to 10% of the Company's share capital at the relevant time, against a fee of between DKK 0 and up to 10% of the selling stock price at Nasdaq Copenhagen A/S at the relevant time.	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00
8.1	Approval of the remuneration policy of the Company	88,497,390	35.42	88,497,390	88,351,590	99.84	145,800	0.16	0	0.00
8.2	Amendment of the Articles of Association following new regulation in the Danish Companies Act sections 139, 139a and 139b.	88,497,390	35.42	88,497,390	88,497,390	100.00	0	0.00	0	0.00